

June 21, 2006

Ladies and Gentlemen,

Company Name: KOA Corporation
Name of Representative: President Koichi Mukaiyama
(Code Number 6999 TSE 1st Section)
Contact: General Manager of Management Administration IV
Hidetoshi Yonezawa
(Telephone Number: 81-265-70-7171)

Notice on Organizational and Personnel Changes

1. Organizational Change

①Objective

This organizational reform was instituted to strengthen the promotional structure and seek the centralization of KPS (KOA Profit System) Improvement Activities, to enhance our ability to craft optimal production strategies that reflect the rapidly changing global market environment.

②Changes made

- (1) Quality Assurance IV's "Quality Improvement Center" is renamed "KPS Center".
- (2) "Production Strategy Center" is created within Monozukuri IV.

2. Personnel Changes

Name	New Post	Old Post
Tadao Haganata	Representative of Kami-Ina BF	Representative of Kami-Ina BF and GM of Thin Film Center
Masaru Yuzawa	GM of Quality Assurance IV Quality Assurance Center GM of KPS Center GM of Procurement Center	PM of Quality Assurance IV Quality Improvement Center
Hiroshi Yazawa	GM of Monozukuri IV Production Strategy Center	Monozukuri IV PM of KPS Center Production Strategy Group
Chiyoshi Uchibori	GM of Kami-Ina BF Thin Film Center	PM of Kami-Ina BF QC Group

(Note) IV : Initiative ; BF : Business Field; GM : General Manager; PM : Profit Manager